Form 990
Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.



Inter	nal Reve	enue Service	Go to www.irs.gov/Form990 for instructions and f			Inspection				
ΑΙ	or th	e 2018 calend	ar year, or tax year beginning $ m JUL1,2018$ and e	ending J	UN 30, 2019					
B	Check if pplicab	ole: C Name or	organization		D Employer identific	cation number				
	Addre									
	Name change Doing business as 23-73									
	Initial	n Number		Room/suite	E Telephone number					
	Final return		S. STATE ST		(312)					
_	termin ated	City or t	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,019,755.				
	Amen return Applio		AGO, IL 60616		H(a) Is this a group re					
	tion pendi	F Name a	nd address of principal officer: JONATHAN T. SWAIN		for subordinates					
_		SAME	AS C ABOVE		H(b) Are all subordinates ind					
		empt status:		r 🛄 527		list. (see instructions)				
		ite: > WWW •	LINKUNLIMITED.ORG		H(c) Group exemption					
	art I		X Corporation Trust Association Other ▶	L Year (State of legal domicile: IL				
			e the organization's mission or most significant activities: SEE S	CHEDIT		STON				
e	1	STATEME			DE O FOR MIS					
Governance	2		x ▶	ad of more	than 25% of its not ass	ete				
veri	3				I I	22				
ĝ	4		ependent voting members of the governing body (Part VI, line 1a)			21				
<u>م</u>	-					21				
ties			Total number of individuals employed in calendar year 2018 (Part V, line 2a) E Total number of volunteers (estimate if necessary) E							
Activities &			d business revenue from Part VIII, column (C), line 12			<u>26</u> 0.				
¥			business taxable income from Form 990-T, line 38			0.				
	<u> </u>	Hot an olatou			Prior Year	Current Year				
	8	Contributions	and grants (Part VIII, line 1h)		2,025,895.	1,817,293.				
nue	9		ce revenue (Part VIII, line 2g)		16,206.	3,288.				
Revenue	10	•	come (Part VIII, column (A), lines 3, 4, and 7d)		32,311.	1,739.				
č			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	900.				
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,074,412.	1,823,220.				
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)		755,400.	437,632.				
	14	Benefits paid	o or for members (Part IX, column (A), line 4)		0.	0.				
ŝ	15	Salaries, othe	compensation, employee benefits (Part IX, column (A), lines 5-10) \ldots		925,626.	972,050.				
Expenses	16a	Professional f	undraising fees (Part IX, column (A), line 11e)		0.	0.				
xpe	b		ng expenses (Part IX, column (D), line 25) 🕨 556,09							
Ű	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)		1,250,261.	806,724.				
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,931,287.	2,216,406.				
		Revenue less	expenses. Subtract line 18 from line 12		-856,875.	-393,186.				
S OL				Beg	ginning of Current Year	End of Year				
sets	20	Total assets (F			2,796,948.	2,528,196.				
Net Assets or	21		(Part X, line 26)		85,893.	210,327.				
			fund balances. Subtract line 21 from line 20		2,711,055.	2,317,869.				
Pa	art II	Signature	BIOCK							

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer JONATHAN T. SWAIN, PRE Type or print name and title	SIDENT AND CEO	Date							
Paid	Print/Type preparer's name JEFF SCHROEDER	Preparer's signature JEFF SCHROEDER	Date Check PTIN 02/24/20 self-employed P01245303							
Preparer	Firm's name 🕒 SASSETTI LLC		Firm's EIN 36-2239746							
Use Only	Firm's address 🖕 6611 NORTH AVENU	E								
-	OAK PARK, IL 603	Phone no. (708) 386-1433								
May the IF	May the IRS discuss this return with the preparer shown above? (see instructions)									
	32001 12-31-18 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018)									
~										

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2018) LINK UNLIMITED SCHOLARS 23-7386928 Page 2
Par	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	LINK UNLIMITED SCHOLARS' MISSION IS TO CONNECT HIGH POTENTIAL AFRICAN
	AMERICAN HIGH SCHOOL STUDENTS WITH MENTORS, RESOURCES, AND
	FOUNDATIONAL SKILLS REQUIRED FOR SUCCESS AS THEY ADVANCE INTO,
	THROUGH, AND BEYOND COLLEGE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,460,841. including grants of \$ 437,632.) (Revenue \$ 4,188.
	LINK UNLIMITED SCHOLARS IS ORGANIZED AND OPERATED TO SERVE BLACK YOUTH
	IN THE CHICAGOLAND AREA FOCUSING ON UNDERSERVED COMMUNITIES AND LOW TO
	MODERATE INCOME FAMILIES. THROUGH ACADEMIC SUPPORT, LEADERSHIP
	DEVELOPMENT, MENTORSHIP, COLLEGE & CAREER READINESS, FINANCIAL
	SUBSIDIES AND SCHOLARSHIPS; LINK OFFERS THE NECESSARY BACKING TO HELP
	CLOSE THE EDUCATIONAL ACHIEVEMENT GAPS AND FURTHER ENSURE ECONOMIC
	STABILITY FOR OUR SCHOLARS.
	STADILITI FOR OUR SCHOLARS.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
40	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 1,460,841.
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		- v
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		- v
•	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
40	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			v
	endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		х	
L	Part VI	11a	~	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11b		x
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			- 23
C		11c		x
Ь	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		x
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X
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			Yes	NO
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		х
L	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		- 23
		240		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
		27		x
00	of any of these persons? If "Yes," complete Schedule L, Part III	21		Λ
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	<u>28a</u>		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N. Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
55		33		х
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 19		103	110
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	1		
b	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
С		4.	х	
	(gambling) winnings to prize winners?	<u>1c</u>		(2018)
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Form	990 (2018) LINK UNLIMITED SCHOLARS 23-7386 t V Statements Regarding Other IRS Filings and Tax Compliance (continued)	928	Р	age 5					
			Yes						
0-	Enter the number of employees reported on Form W/Q. Transmittel of Wess and Tay Statements		res	No					
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 21								
h	 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 								
a	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to $e-file$ (see instructions)								
20									
		3a 3b		X					
	 b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i> d At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a 								
Tu	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x					
b	If "Yes," enter the name of the foreign country:								
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	<u> </u>					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c		X X					
	If "Yes," indicate the number of Forms 8282 filed during the year 7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<u>x</u>					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u> </u>					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	0							
9	sponsoring organization have excess business holdings at any time during the year?	8							
9 a		9a							
a b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>					
10	Section 501(c)(7) organizations. Enter:	55							
	Initiation fees and capital contributions included on Part VIII, line 12 10a								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders								
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans 13b								
	Enter the amount of reserves on hand			v					
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		├──					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		v					
	excess parachute payment(s) during the year?	15		X					
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		x					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16							

Form **990** (2018)

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Form 990	(2018)
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: VI	Governance,	Manager	nent, and Discl	osure For each	"Yes" response to lines 2 through 7b below, and for a "No" re	sponse
					, or changes in Schedule O. See instructions.	

Check if Schedule O contains a response or note to any line in this Part VI	X
Section A. Governing Body and Management	

					Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	22	2			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b	21	-			
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?			2		X	
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision				
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X	
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X	
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X	
6	Did the organization have members or stockholders?			6		X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or				
	more members of the governing body?			7a		X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	olders, or				
	persons other than the governing body?			7b		X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by th	e following:				
а	The governing body?			8a	Х		
b	Each committee with authority to act on behalf of the governing body?			8b	Х		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)				
					Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?			10a		X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	s, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befo	re filing the form?	11a	Х		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х		
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? // "Y	′es," c	lescribe				
	in Schedule O how this was done			12c	Х		
13	Did the organization have a written whistleblower policy?			13	Х		
14	Did the organization have a written document retention and destruction policy?			14	Х		
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official			15a	Х		
b	Other officers or key employees of the organization			15b	Х		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	vith a				
	taxable entity during the year?			16a		X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	-	-				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatio	ı's				
	exempt status with respect to such arrangements?			16b			
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright ext{IL}$						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, an	d 990	-T (Section 501(c)(3)	s only)	availat	ble	
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain		,				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor	flict o	f interest policy, and	l financ	ial		
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records				
	JESSICA FREIBURG - 312-225-5465						
	2221 SOUTH STATE STREET, CHICAGO, IL 60616				000		
832006	12-31-18			Form	990	(2018)	

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Form 990	(2018)
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Part VII	Compensation of Officers, I	Directors, Trustees,	Key Employees,	Highest Compensated
	Employees, and Independer	nt Contractors		

Check if Schedule O contains a response or note to any line in this Part VII

(D)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

 (\cap)

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unles	s per	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	d a d	irecto	r/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dii	9			ated		organization	(W-2/1099-MISC)	from the
	related	Istee	truste		e	bens		(W-2/1099-MISC)		organization
	organizations	ual tru	ional		ploye	t com				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) HOWARD BLUMSTEIN	2.00	-	드	Of	ξe	포등	9			
MEMBER	2.00	х						0.	0.	0.
(2) MICHAEL BOYKINS	2.00	Δ						0.	0.	0.
	2.00	v						0.	0.	0
MEMBER	2 00	Х						0.	0.	0.
(3) PAUL CRIMMINS	2.00								0	0
MEMBER		Х						0.	0.	0.
(4) BILLY DEXTER	2.00									•
MEMBER		Х						0.	0.	0.
(5) BILL FAUSONE	2.00									
MEMBER		Х						0.	0.	0.
(6) KENNETH JOHNSON	2.00									
MEMBER		Х						0.	0.	0.
(7) GILDA LIVINGSTON SPENCER	2.00									
MEMBER		Х						0.	0.	0.
(8) GEORGE LOMBARDI	2.00									
MEMBER		Х						0.	0.	0.
(9) DAN MCCAFFERY	2.00									
MEMBER		Х						0.	Ο.	0.
(10) TORRENCE D. MOORE	2.00									
MEMBER		X						0.	Ο.	0.
(11) DAVID NEITHERCUT	2.00									
MEMBER		х						0.	Ο.	0.
(12) MATTHEW PANZICA	2.00									
MEMBER		х						0.	0.	0.
(13) DARTESIA PITTS	2.00									
MEMBER		х						0.	Ο.	0.
(14) MICHAEL REVORD	2.00									
MEMBER		x						0.	0.	0.
(15) FRANKLIN REYNOLDS	2.00								•••	
MEMBER		x						0.	0.	0.
(16) JULIE WELBORN	2.00							Ŭ.		
MEMBER	<u> </u>	х						0.	0.	0.
(17) BRENT BACCUS	2.00								0.	<u>U</u>
MEMBER	2.00	x						0.	0.	0.
	<u>I</u>	Δ			l	L		. 0.	0.	Form 990 (2018)
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	NLIMITED S								23-73	<u>1869</u>) 28	Pa	age 8
Part VII Section A. Officers, Directors,	Trustees, Key Emp	oloy	ees,			ghes	t C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average		not ch	Pos neck i		than o		(D) Reportable	(E) Reportable			(F) timate	
	hours per week (list any hours for related organizations below		nstitutional trustee	d a d			tee)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MIS	s	comp fro orga and	ount o other pensati om the anizati d relate	tion e on ed
(18) ROBERT GRIGGS	line)	Indivic	Institu	Officer	Key en	Highes	Former			-+			
MEMBER		х						0.		0.			0.
(19) JASON DEJONKER	2.00												
MEMBER	2.00	Х						0.		0.			0.
(20) LEEANDRE KAHN MEMBER	2.00	х						0.		0.			0.
(21) STEPHEN C. HACKNEY CHAIRMAN	2.00	x		x				0.		0.			0.
(22) JONATHAN T. SWAIN	50.00	Δ		<u> </u>				0.		<u> </u>			0.
PRESIDENT AND CEO				Х				87,500.		0.			0.
(23) ROSLIND BLASINGAME-BUFORD PRESIDENT AND CEO	50.00						x	102,590.		0.			0.
										-+			
								190,090.		0.			0.
1b Sub-total c Total from continuation sheets to Pa								190,090.		0.			0.
d Total (add lines 1b and 1c)								190,090.		0.			0.
2 Total number of individuals (including compensation from the organization	but not limited to th) wh	o re	eceived more than \$100,0	000 of reportable				1
· · ·	-											Yes	No
3 Did the organization list any former of line 1a? If "Yes," complete Schedule J					•			•			3	X	
4 For any individual listed on line 1a, is t													
and related organizations greater than											4		Х
5 Did any person listed on line 1a receiv													37
rendered to the organization? <i>If</i> "Yes. Section B. Independent Contractors	<u>" complete Schedule</u>	e J fo	or su	ich į	oers	on .					5		X
1 Complete this table for your five highe	•	•							•	ensat	ion fro	m	
the organization. Report compensation		ear e	endin	g w	ith c	or wi	thin T		ear.				
(A Name and bus		NC	ONE	3				(B) Description of se	ervices	С	(C omper		1

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

Form 990 (2018)

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	990 (D SCHOLAR	RS		23-7386	928 Page 9
Par	rt VII	Statement of Rever	nue					
		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines	1b 1c 1d ions) 1e ts, and If	676,171.				
an Co		Total. Add lines 1a-1f		►	1,817,293.			
				Business Code				
Program Service Revenue	2a b c	EDUCATIONAL PRO		900099	3,288.	3,288.		
eve	d							
ogr B	е							
2	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f			3,288.			
	3	Investment income (including other similar amounts)	dividends, inter	est, and	1,739.			1,739
	4 5	Income from investment of tax Royalties						
	b c	Rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis	(i) Securities	(ii) Other				
	с	and sales expenses Gain or (loss)						
enne		Gross income from fundraisin including \$ 676,1	g events (not . 71. of					
Other Revenue	b	contributions reported on line Part IV, line 18 Less: direct expenses	a	196,535. 196,535.				
	с	Net income or (loss) from fund	draising events	►	0.			
		Gross income from gaming ac Part IV, line 19	a					
		Less: direct expenses						
		Net income or (loss) from gam Gross sales of inventory, less and allowances	returns	······				
ļ		Less: cost of goods sold Net income or (loss) from sale Miscellaneous Revenu	s of inventory .					
ŀ	11 a			900099	900.	900.		
	b c							
	c d	All other revenue						+
		Total. Add lines 11a-11d			900.			
					1,823,220.	4,188.	0.	1,739.

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Form 990 (2018) LINK UNLIMITED SCHOLARS
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	clude amounts reported on lines 6b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grant	s and other assistance to domestic organizations		expenses	general expenses	expenses
	omestic governments. See Part IV, line 21				
	ts and other assistance to domestic	437,632.	437,632.		
	iduals. See Part IV, line 22	437,032.	457,052.		
	ts and other assistance to foreign				
•	nizations, foreign governments, and foreign iduals. See Part IV, lines 15 and 16				
	efits paid to or for members				
	pensation of current officers, directors,				
	ees, and key employees	87,500.	61,250.	17,500.	8,750
	pensation not included above, to disqualified	077000	01/2001		
-	ons (as defined under section 4958(f)(1)) and				
•	ins described in section 4958(c)(3)(B)				
	er salaries and wages	718,079.	373,763.	79,169.	265,147
	on plan accruals and contributions (include	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		200711
	on 401(k) and 403(b) employer contributions				
	er employee benefits				
	oll taxes	166,471.	89,894.	19,977.	56,600
	for services (non-employees):				
	agement				
	bunting				
	bying				
	ssional fundraising services. See Part IV, line 17				
	stment management fees				
	r. (If line 11g amount exceeds 10% of line 25,				
-	nn (A) amount, list line 11g expenses on Sch O.)	327,719.	176,760.	39,666.	111,293
	ertising and promotion				
	e expenses	17,383.	9,387.	2,086.	5,910
	mation technology	·		,	•
	lties				
	Jpancy				
	əl	6,483.	3,499.	781.	2,203
	nents of travel or entertainment expenses	·			•
,	ny federal, state, or local public officials				
	erences, conventions, and meetings				
) Intere		188.	102.	22.	64
	nents to affiliates				
	eciation, depletion, and amortization	62,152.	33,562.	7,458.	21,132
	rance	9,453.	5,105.	1,134.	3,214
Other	expenses. Itemize expenses not covered		•		
above	e. (List miscellaneous expenses in line 24e. If line				
∠4e a amou	mount exceeds 10% of line 25, column (A) Int, list line 24e expenses on Schedule 0.)				
	DGRAM Í Í	177,445.	174,835.	2,610.	
ь EQU	JIPMENT AND MAINTENAN	69,060.	37,292.	8,288.	23,480
	ILITIES	54,073.	29,200.	6,488.	18,385
d FUN	NDRAISING	37,017.	9,254.		27,763
	ther expenses	45,751.	19,306.	14,290.	12,155
	functional expenses. Add lines 1 through 24e	2,216,406.	1,460,841.	199,469.	556,096
	costs. Complete this line only if the organization				
report	ted in column (B) joint costs from a combined				
	ational campaign and fundraising solicitation.				
	here if following SOP 98-2 (ASC 958-720)				

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		Check if Schedule O contains a response or note	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			582,870.	1	436,298.
	2	Savings and temporary cash investments			2		
	3	Pledges and grants receivable, net			387,200.	3	509,550.
	4	Accounts receivable, net			68,078.	4	217,042.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ted emp	oloyees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualif					
		section 4958(f)(1)), persons described in section	4958(c)	(3)(B), and contributing			
		employers and sponsoring organizations of secti	on 501(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr).	Comple	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
Ř	8	Inventories for sale or use		·····		8	
	9	Prepaid expenses and deferred charges			1,654.	9	4,174.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,892,262.			
	b	Less: accumulated depreciation			963,027.	10c	900,874.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets				14	460.050
	15	Other assets. See Part IV, line 11			794,119.	15	460,258.
	16	Total assets. Add lines 1 through 15 (must equa			2,796,948.	16	2,528,196.
	17	Accounts payable and accrued expenses			85,893.	17	210,327.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ies	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employees					
Lial	00	Complete Part II of Schedule L				22 23	
	23 24	Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated				23 24	
	24 25	Other liabilities (including federal income tax, pay				24	
	25	parties, and other liabilities not included on lines					
		Schedule D	-			25	
	26	Total liabilities. Add lines 17 through 25			85,893.	26	210,327.
		Organizations that follow SFAS 117 (ASC 958)	. check	here X and	/		
		complete lines 27 through 29, and lines 33 and					
čě	27	Unrestricted net assets			1,416,114.	27	1,230,264.
alan	28	Temporarily restricted net assets		1,294,941.	28	1,087,605.	
Ä	29				29	<u> </u>	
ŭ		Organizations that do not follow SFAS 117 (AS					
Ĕ		and complete lines 30 through 34.	-				
its c	30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or eq				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc				32	
ž	33	Total net assets or fund balances			2,711,055.	33	2,317,869.
	34	Total liabilities and net assets/fund balances			2,796,948.	34	2,528,196.
							Form 990 (2018)

Form **990** (2018)

Form 990 (2018) LINK UNL
Part X Balance Sheet

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Part XI Reconciliation of Net Assets				
Check if Schedule O contains a response or note to any line in this Part XI				
1 Total revenue (must equal Part VIII, column (A), line 12)	1	1,823		
2 Total expenses (must equal Part IX, column (A), line 25)		2,216		
3 Revenue less expenses. Subtract line 2 from line 1		-393		
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		2,711	L,0!	55.
5 Net unrealized gains (losses) on investments				
6 Donated services and use of facilities				
7 Investment expenses	7			
8 Prior period adjustments				
9 Other changes in net assets or fund balances (explain in Schedule O)				0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
column (B))	10	2,317	7,8	<u>69.</u>
Part XII Financial Statements and Reporting				
Check if Schedule O contains a response or note to any line in this Part XII				X
			Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other				
If the organization changed its method of accounting from a prior year or checked "Other," explair	n in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant	?	2a		X
If "Yes," check a box below to indicate whether the financial statements for the year were compile	ed or reviewed on a			
separate basis, consolidated basis, or both:				
Separate basis Consolidated basis Both consolidated and separate ba	asis			
b Were the organization's financial statements audited by an independent accountant?		2b	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited	on a separate basis,			
consolidated basis, or both:				
X Separate basis Consolidated basis Both consolidated and separate ba	asis			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	•			
review, or compilation of its financial statements and selection of an independent accountant? $_{\dots}$		2c	Х	
If the organization changed either its oversight process or selection process during the tax year, e				
3a As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in the Single Audi	:		
Act and OMB Circular A-133?		За		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not under	-			
or audits, explain why in Schedule O and describe any steps taken to undergo such audits			000	

Form **990** (2018)

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Department of the Treasury Internal Revenue Service

(Form	990	or	990-EZ)
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Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2018
Open to Public Inspection

Nan	ame of the organization Employer identification number								
			UNLIMITED					2	3-7386928
Pa	rt I	Reason for Public (Charity Status (/	All organizations must co	omplete th	is part.) Se	e instructions	3.	
The	orga	nization is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only o	one box.)			
1		A church, convention of ch	urches, or associatio	n of churches described	l in sectio	n 170(b)(1	I)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 99	90-EZ).)			
3		A hospital or a cooperative	hospital service orga	anization described in so	ection 170	(b)(1)(A)(ii	ii).		
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a col	lege or university owned	l or operate	ed by a go	vernmental u	nit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	lly receives a substar	ntial part of its support fi	rom a gove	ernmental	unit or from th	ne general p	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	land-grant	college
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the r	name, city	, and state of	the college	or
		university:							
10		An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	port from c	ontributio	ns, membersł	nip fees, an	d gross receipts from
		activities related to its exem	npt functions - subjec	ct to certain exceptions,	and (2) no	more thar	n 33 1/3% of it	s support f	rom gross investment
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	om busines	ses acqui	red by the org	anization a	ıfter June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).		
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne functio	ns of, or to ca	rry out the	purposes of one or
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	or section a	5 09(a)(2) .	See section &	509(a)(3). (Check the box in
		lines 12a through 12d that	describes the type of	f supporting organizatior	n and com	plete lines	12e, 12f, and	12g.	
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), ty	pically by	giving
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	f the direc	tors or truste	es of the su	Ipporting
		organization. You must o	omplete Part IV, Se	ections A and B.					
b		Type II. A supporting org	anization supervised	or controlled in connect	tion with its	s supporte	ed organizatio	n(s), by hav	ving
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	ge the supp	ported
	_	organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functional	ly integrate	d with,
	_	its supported organization	n(s) (see instructions)). You must complete l	Part IV, Se	ctions A,	D, and E.		
d		Type III non-functionally	vintegrated. A supp	orting organization oper	ated in cor	nnection w	vith its suppor	ted organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	quirement and	an attentiv	/eness
	_	requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	v .		
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Туре I, Туре	II, Type III	
		functionally integrated, or	Type III non-functior	nally integrated supporti	ng organiz	ation.			
		ter the number of supported o	•						
g	Pro	ovide the following information (i) Name of supported	about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of	fmonetan	(vi) Amount of other
		organization		(described on lines 1-10	in your governi	ng document?	support (see ir	,	support (see instructions)
				above (see instructions))	Yes	No			
Tota	al								
							•		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 832021 10-11-18 Schedule A (Form 990 or 990-EZ) 2018 13

Schedule A (Form 990 or 990-EZ) 2018 LINK UNLIMITED SCHOLARS

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2583292.	2459144.	2391701.	2025895.	1817293.	11277325.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3	2583292.	2459144.	2391701.	2025895.	1817293.	11277325.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						172,812.
6	Public support. Subtract line 5 from line 4.						11104513.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	2583292.	2459144.	2391701.	2025895.	1817293.	11277325.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources		48,012.		32,311.	1,739.	82,062.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						<u>11359387.</u>
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	19,494.
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	x year as a sectior	n 501(c)(3)	
<u></u>	organization, check this box and stop						
	ction C. Computation of Publi					I I	
14	Public support percentage for 2018 (I					14	<u>97.76 %</u>
15	Public support percentage from 2017					15	98.20 %
16a	33 1/3% support test - 2018. If the c						
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2017. If the c						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fac			•	•	•	
	meets the "facts-and-circumstances"	-			-		
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets the				• •		
	organization meets the "facts-and-circ			•			
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b			
					Sche	edule A (Form 990	or 990-EZ) 2018

Schedule A (Form 990 or 990 EZ) 2018 LINK UNLIMITED SCHOLARS

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

260	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	• Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a sectior	n 501(c)(3) orga	inization,
_	check this box and stop here	e e			•		·
See	ction C. Computation of Publi						
15	Public support percentage for 2018 (ine 8, column (f), d	livided by line 13,	column (f))		15	%
	Public support percentage from 2017					16	%
	ction D. Computation of Inves					• •	· · · · ·
17	Investment income percentage for 20	mn (f), divided by li	ne 13. column (f))		17	%
18	Investment income percentage from					18	%
19a	a 33 1/3% support tests - 2018. If the					3 1/3%, and lir	ie 17 is not
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2017. If the						%, and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
	23 10-11-18			,			990 or 990-EZ) 2018
			15				,

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Schedule A (Form 990 or 990-EZ) 2018 LINK UNLIMITED SCHOLARS

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Yes No

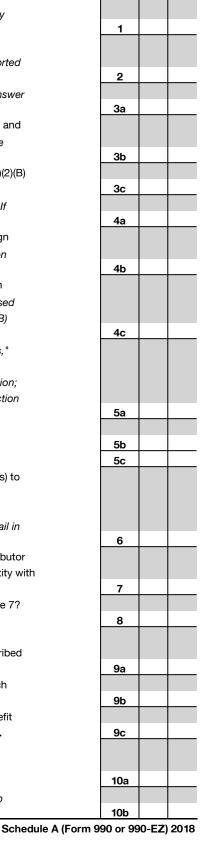
Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- **5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disgualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990 EZ) 2018 LINK UNLIMITED SCHOLARS Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u></u>	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a	2		
5	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	<u> </u>		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	The organization satisfied the Activities Test. <i>Complete</i> line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti	ructions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Schedule A (Form 990 or 990-EZ) 2018

Part V	Type III Non-Functiona	lly Integrated 5	(09(a)(3) Supporting	Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrator		nization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

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Schedule A (Form 990 or 990-EZ) 2018 LINK UNLIMITED SCHOLARS

	rt V Type III Non-Functionally Integrated 509(a)(s) Supporting Orga	mzations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer			
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	e organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
с	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

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Schedule A	(Form 990 or 990-EZ) 2018 LINK	UNLIMITED S	CHOLARS		23-7386928	Page 8
Part VI	Supplemental Information. Part IV, Section A, lines 1, 2, 3b, 3c line 1; Part IV, Section D, lines 2 and Section D, lines 5, 6, and 8; and Pai	Provide the explanatior , 4b, 4c, 5a, 6, 9a, 9b, 9d d 3; Part IV, Section E, lii	ns required by Part II, line 10 c, 11a, 11b, and 11c; Part I nes 1c, 2a, 2b, 3a, and 3b;	V, Section B, lines 1 a Part V, line 1; Part V,	17b; Part III, line 12; and 2; Part IV, Section Section B, line 1e; Pa	C,
	(See instructions.)	t v, Section E, intes 2, 3	, and 0. Also complete this			
832028 10-11-1	8		20	Schedule	A (Form 990 or 990-	EZ) 2018

Schedule A

823171 04-01-18

Identification of Excess Contributions Included on Part II, Line 5

2018

	** Do Not File **	
***	Not Open to Public Inspection	***

Contributor's Name	Total Contributions	Excess Contributions
EO AND YUKI GRAHAM FOUNDATION	400,000.	172,812
otal Excess Contributions to Schedule A, Part II, Line 5		172,812

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

23-7386	928
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LINK UNLIM	TED SCHOLARS
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- 3	,
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is charitable.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Nomo	~f	argonization
Name	ΟI	organization

23-7386928

LINK UNLIMITED SCHOLARS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ARTHUR J. SCHMITT FOUNDATION PO BOX 2007 NORTHBROOK, IL 60062	\$ <u>70,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	LLOYD A. FRY FOUNDATION 120 S LASALLE ST 31950 CHICAGO, IL 60603	\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	NEAL CHARITABLE FUND C/O SCHWAB CHARITABLE, 211 MAIN STREET SAN FRANCISCO, CA 94105	\$ <u>40,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

823452 11-08-18

23 2018.05050 LINK UNLIMITED SCHOLARS 6878___1

16550224 707170 6878

Name of organization

Employer identification number

LINK UNLIMITED SCHOLARS

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

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Page 3

23-7386928

2018.05050 LINK UNLIMITED SCHOLARS

6878___1

Page 4

ame of organiz	zation		Employer identification num
INK UNL	IMITED SCHOLARS		23-7386928
Part III Exe fro) through (e) and the following line entricharitable, etc., contributions of \$1,000 or l	tion 501(c)(7), (8), or (10) that total more than \$1,000 for the y
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
		(e) Transfer of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
a) No.			
rom lart I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, ar		Relationship of transferor to transferee
) No. rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer of gift	Relationship of transferor to transferee
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
154 11-08-18		25	Schedule B (Form 990, 990-EZ, or 990-PF) (

2018.05050 LINK UNLIMITED SCHOLARS 6878___1

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.
\blacktriangleright Go to www.irs.dov/Form990 for instructions and the latest information.



Employer identification number

23-7386928

Name of the organization

LINK UNLIMITED SCHOLARS Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

Par	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accou	nts. Complete if the	
	organization answered "Yes" on Form 990, Part IV, line	e 6.			
		(a) Donor advised funds	(b) Fu	nds and other accounts	
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advis	ed funds		
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes 🗌 N	ο
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	used only		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring		
	impermissible private benefit?			Yes 🗌 N	0
Par	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7		
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).			
	Preservation of land for public use (e.g., recreation or ed	ducation)	torically impo	ortant land area	
	Protection of natural habitat	Preservation of a cer	tified historic	structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contribution in the form	of a conservation	ation easement on the last	
	day of the tax year.			Held at the End of the Tax Yea	<u>ır</u>
а	Total number of conservation easements		<u>2</u> a		
b					
С	Number of conservation easements on a certified historic stru	icture included in (a)	<u>2</u> c		
d	Number of conservation easements included in (c) acquired at				
	listed in the National Register				
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization	n during the tax	
	year ►				
4	Number of states where property subject to conservation ease	ement is located			
5	Does the organization have a written policy regarding the peri-	odic monitoring, inspection, handling of			
	violations, and enforcement of the conservation easements it	holds?		Yes N	0
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing cons	servation eas	ements during the year	
	▶				
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conserva	tion easemer	nts during the year	
	►\$				
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?			Yes 🛄 N	0
9	In Part XIII, describe how the organization reports conservation				
	include, if applicable, the text of the footnote to the organizati	ion's financial statements that describes	the organizat	tion's accounting for	
De	conservation easements.	Art Historical Tracquires or Ot	har Cimile	A A A A A A A A A A A A A A A A A A A	
Par	t III Organizations Maintaining Collections of		Iner Simila	ar Assels.	
	Complete if the organization answered "Yes" on Form				
1a	If the organization elected, as permitted under SFAS 116 (ASC				
	historical treasures, or other similar assets held for public exhi		nce of public	service, provide, in Part XIII,	
	the text of the footnote to its financial statements that describ				
b	If the organization elected, as permitted under SFAS 116 (ASC				
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of pul	blic service, p	provide the following amounts	3
	relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1		•	\$	
				\$	
2	If the organization received or held works of art, historical trea		ıl gain, provid	le	
	the following amounts required to be reported under SFAS 11				
а	Revenue included on Form 990, Part VIII, line 1			\$	
	Assets included in Form 990, Part X		🕨	\$	
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 20	18
832051	10-29-18				

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2018.05050	LINK	UNLIMITED	SCHOLARS

Sche		LIMITED SCI							86928		_{age} 2
Pa	t III Organizations Maintaining C	ollections of Ar	t, Histe	orical Tre	easures, o	r Other	Similar /	Assets	(contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the	following that	t are a sig	nificant use	e of its c	ollection	items	
	(check all that apply):										
а	Public exhibition	c	1 I	Loan or exc	change progra	ams					
b	Scholarly research	e	•	Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ellections and explair	n how th	ney further th	ne organizatio	on's exem	ipt purpose	in Part	XIII.		
5	During the year, did the organization solicit o	-		-	-						
	to be sold to raise funds rather than to be ma							🗆	Yes		No
Pa	t IV Escrow and Custodial Arrang								ine 9. or		
	reported an amount on Form 990, Par			5			,	,			
1a	Is the organization an agent, trustee, custodia	an or other intermed	liarv for o	contribution	s or other as	sets not ir	ncluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII a							····· <u> </u>]		
									Amount		
с	Beginning balance						1c		,		
	Additions during the year										
	Distributions during the year										
	Ending balance						1f				
	Did the organization include an amount on Fo								Yes		No
	If "Yes," explain the arrangement in Part XIII.						. 	····· ∟]
Pa							0.				_
		(a) Current year		Prior year	(c) Two yea			ars back	(e) Four	vears	back
1a	Beginning of year balance	(u) ourront your	(2):	nor your		io suon			(0) 1 001	youro	buon
b	Contributions										
r C	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
U											
f	Administrative expenses										
g	Provide the estimated percentage of the curr	ont year and belana	 								
2	Board designated or quasi-endowment	•	ي الله ال 20	y, column (a	ij) neiu as.						
a h	Permanent endowment	%									
b	Temporarily restricted endowment										
С	The percentages on lines 2a, 2b, and 2c should be the second seco	%									
0-											
Ja	Are there endowment funds not in the posses	ssion of the organiza	ation tha	it are neid a	na administer	ed for the	e organizati	on	ſ	V.	N
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
D	If "Yes" on line 3a(ii), are the related organiza								3b		
4 Pai	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment f	unas.							
I UI	Complete if the organization answered		D Dort IV	/ lina 11a S	Soo Earm 000	Dort V I	ino 10				
		(a) Cost or c									
	Description of property	basis (investr			t or other (other)	• •	cumulated		(d) Bool	(valu	е
4 -	Land	· · · · ·	nong		0,000.	uep			100		00.
	Land				25,903.	C	40,05	0			<u>53.</u>
	Buildings			1,02	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	c	040,03	••	/0:	, 0	55.
	Leasehold improvements			1 6	6,359.	1	51 22		11	5,0	21
	Equipment			10			.51,33	••	т:	, U,	<u>41 •</u>
	Other			L					0.04	י ה	7/
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colun	nn (B), line 1	0c.)			▶),8	

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 ${f L}$:	INK U	JNLIMITED	SCHOLARS
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Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CONTRIBUTIONS RECEIVABLE - BRIDGE CAMPAIGN	460,258.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	460,258.
Part X Other Liabilities	

Part X | Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990. Part X. col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

832053 10-29-18

Sche	dule D (Form 990) 2018 LINK UNLIMITED SCHOLARS			23-	7386928 F	age 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statemer	nts With R	levenue per Re			0
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	1,848,2	20.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b	25,000.			
с	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e	25,0	
3	Subtract line 2e from line 1			3	1,823,2	20.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,823,2	20.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme		Expenses per F	Retur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	2,241,4	.06.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a	25,000.			
b	Prior year adjustments					
С	Other losses	2c				
d	Other (Describe in Part XIII.)	-				
е	Add lines 2a through 2d			2e	25,0	
3	Subtract line 2e from line 1			3	2,216,4	.06.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-		
b	Other (Describe in Part XIII.)	4b				
c				1 4 - 1		~
•	Add lines 4a and 4b			4c		0.
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.)</i> t XIII Supplemental Information.			4c 5	2,216,4	0.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

832054 10-29-18

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	raisi	ing or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete if the	or if the	2018					
Department of the Treasury	· · · ·	organization entered more than \$1 Attach to Form 990						Open to Public
Internal Revenue Service		to www.irs.gov/Form990 for instr	uction	s and	the latest informati	ion.		Inspection
Name of the organization		LIMITED SCHOLARS					Employer id	entification number 5928
Part I Fundrais		Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, I	line 1		
required to	complete this part	t.						
a Mail solicitat	-	ed funds through any of the followin e Solicita	-		Oneck all that apply.			
	email solicitations			0	nment grants			
c 📃 Phone solici	tations	g 📃 Special	fundra	ising	events			
d 🔄 In-person so								
		r oral agreement with any individual						
		art VII) or entity in connection with p riduals or entities (fundraisers) pursu			•		draiser is to h	
compensated at le	0	()1				io iui		
			(iii)	Did		(v)	Amount paid	
(i) Name and addres or entity (fund		(ii) Activity	fundr have c	aiser Jstody	(iv) Gross receipts from activity	tò (c	or retained by) fundraiser	to (or retained by)
or entity (lunc	iraiser)		or con contribu	trol of utions?	nom activity		ted in col. (i)	organization
			Yes	No				
						<u> </u>		
						<u> </u>		
						<u> </u>		
						<u> </u>		
						├──		·
		n is registered or licensed to solicit o	contrib		or has been notified	Litic (exempt from r	
or licensing.	ch the organizatio		Sontino		or has been notified	11.15	exemptition	egistration
HA For Panerwork P	aduction Act Not	ce, see the Instructions for Form 9	000 or		7	Scho	dule C (Earm	990 or 990-EZ) 2018
	Sauction Act NOL		10 06	530-E	. _ . ```	JOINE		550 01 550-EZJ 2010

832081 10-03-18

23-7386928 Page 2

 Schedule G (Form 990 or 990 EZ) 2018
 LINK UNLIMITED
 SCHOLARS
 23-7386928
 Pac

 Part II
 Fundraising Events.
 Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
						(add col. (a) through
				GOLF OUTING	3	col. (c)
e			(event type)	(event type)	(total number)	
Hevenue	1	Gross receipts	414,215.	220,205.	238,286.	872,706
	2	Less: Contributions	353,998.	142,906.	179,267.	676,171
_	3	Gross income (line 1 minus line 2)	60,217.	77,299.	59,019.	196,535
	4	Cash prizes				
S	5	Noncash prizes				
xpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
		Other direct expenses		77,299.	59,019.	196,535
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		►	196,535
	11 rt I	Net income summary. Subtract line 10 from li				0
Т	_	II Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	1	(b) Pull tabs/instant		(d) Total gaming (add
Hevenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c
ř	1	Gross revenue				
es	2	Cash prizes				
Ulrect Expenses	3	Noncash prizes				
UIRECT	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	' from line 1, column (d)			
	Ent	er the state(s) in which the organization condu	ucto apmina potivitioo:			
		he organization licensed to conduct gaming ac	· · · · ·	states?		Yes N
		No," explain:				
_	We	re any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the tax ye	ear?	Yes N
Ja	lf "`	Yes," explain:		-		

Sch	edule G (Form 990 or 990-EZ) 2018 LINK UNLIMITED SCHOLARS 2	3-738	6928	Page 3
	Does the organization conduct gaming activities with nonmembers?	L	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	🗆	Yes	No No
13	Indicate the percentage of gaming activity conducted in:	i.		
	The organization's facility			%
	An outside facility	13	b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
k	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amoun	t		
	of gaming revenue retained by the third party ▶\$			
c	If "Yes," enter name and address of the third party:			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 💲			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatan (distributions:			
	Mandatory distributions: I Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	No No
k	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year 🕨 💲			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	d Part III,	lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
8320	83 10-03-18 Schedule G 32	(Form 99) or 990)-EZ) 2018

	100//10/00/			
			Schedule G (Form 99	0 or 990-EZ)

832084 04-01-18

SCHEDUL	EI	G	arants and Oth	ner Assistan	ce to Organ	izations.		OMB No. 1545-0047
(Form 990))	Go	vernments, ar lete if the organizatio	nd Individua	ls in the Ùni	ted States		2018
		Comp	lete ir the organizatio	Attach to For		rt iv, line 21 or 22.		Open to Public
Department of Internal Reven			Go to www.ii	rs.gov/Form990 fo		nation.		Inspection
Name of th	ne organization		-					Employer identification number 23-7386928
Part I	General Information on G	UNLIMITED SCH	OLARS					23-7386928
	s the organization maintain re							
Crite	ria used to award the grants cribe in Part IV the organization	or assistance?	eving the use of grant	funda in the United				
Part II						opiration answard "	(ac! an Farm 000 Day	t N/ line O1 for any
rartn	Grants and Other Assistant recipient that received mor	-				anization answered	res on Form 990, Par	t IV, line 21, lor any
1(2)	Vame and address of organiz		(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
1 (a) 1	or government	ation (b) Ein	(if applicable)	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	noncash assistance	
2 Ente	er total number of section 501	1(c)(3) and government or	nanizations listed in th	e line 1 table				
	er total number of other organ							• • • • • • • • • • • • • • • • • • •
	Benerwerk Beduction Act							Sebedule I (Form 900) (2018)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

LINK UNL	IMITED :	SCHOLARS
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Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS	2500	437,632.	0.		TUITION SCHOLARSHIPS

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SC	HEDULE J	Compensation Information	I	OMB No. 1	545-004	47
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest		00	40	
•	Compensated Employees			2018		j –
Deres	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.			Open to Public		
	Department of the Treasury FAttach to Form 990. Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.			Inspe	ction	
Nam	e of the organization		Employer i	dentificatio	on nur	nber
		LINK UNLIMITED SCHOLARS	23-7	38692	8	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c	harter travel Housing allowance or residence for perso	nal use			
	Travel for com	panions Payments for business use of personal res	sidence			
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	S			
	Discretionary s	spending account Personal services (such as maid, chauffeu	ır, chef)			
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or p	rovision of all of the expenses described above? If "No," complete Part III to explain		1 b		
2	Did the organization	require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		<u> </u>
3		ly, of the following the filing organization used to establish the compensation of the organiza				
		ctor. Check all that apply. Do not check any boxes for methods used by a related organization	on to			
		tion of the CEO/Executive Director, but explain in Part III.				
	X Compensation					
		ompensation consultant				
	Form 990 of o	ther organizations X Approval by the board or compensation c	ommittee			
	During the super-	any newson listed on Ferry 000 Dark VII. Castion A line to with weapart to the filing				
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
~	organization or a related organization: a Receive a severance payment or change-of-control payment?					х
a b		e payment or change-of-control payment? ceive payment from, a supplemental nonqualified retirement plan?				X
						X
C	c Participate in, or receive payment from, an equity-based compensation arrangement?					
in res to any or lines 42°, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
-	contingent on the r					
а	•			5a		х
		ation?				X
		r 5b, describe in Part III.				
6		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
	contingent on the n					
а	The organization?	-				X
		ation?				X
		r 6b, describe in Part III.				
7	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
	not described on lir	es 5 and 6? If "Yes," describe in Part III		7		X
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th				
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9	If "Yes" on line 8, d	d the organization also follow the rebuttable presumption procedure described in				
		53.4958-6(c)?		9		
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Sched	ule J (Forn	n 990)	2018

832111 10-26-18

23-7386928

Page **2**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) ROSLIND BLASINGAME-BUFORD	(i)	102,590.	0.	0.	0.	0.	102,590.	0.
PRESIDENT AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

THE BOARD SETS A COMMITTEE THAT IS RESPONSIBLE FOR USING A SEARCH FIRM TO

HIRE KEY EMPLOYEES. THE SEARCH FIRM'S RESPONSIBILITY IS TO ALSO DETERMINE

SALARIES BASED ON COMPARISONS WITH OTHER NONPROFITS OF SIMILAR SIZE

MISSIONS.

AFTER REVIEW AND DELIBERATION, AN AMOUNT IS PROPOSED AND THE FINAL DECISION

AND APPROVAL IS MADE BY THE GOVERNING BOARD.

Schedule J (Form 990) 2018

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047 18 Open to Public Inspection

LINK UNLIMITED SCHOLARS

Employer identification number 23-7386928

FORM 990, PART I, LINE 1

LINK UNLIMITED SCHOLARS' MISSION IS TO CONNECT HIGH POTENTIAL AFRICAN

AMERICAN HIGH SCHOOL STUDENTS WITH MENTORS, RESOURCES, AND FOUNDATIONAL

SKILLS REQUIRED FOR SUCCESS AS THEY ADVANCE INTO, THROUGH, AND BEYOND

COLLEGE .

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PROVIDED TO EACH BOARD MEMBER AT THE BOARD MEETING WHERE

THE FINANCIAL STATEMENTS AUDIT IS PRESENTED. THE BOARD MEMBERS ASK

QUESTIONS AND REVIEW THE FORM 990 PRIOR TO THE BOARD MEETING SO THAT

IF APPLICABLE, CAN BE ANSWERED. QUESTIONS,

FORM 990, PART VI, SECTION B, LINE 12C:

AND GRANTS ARE REVIEWED BY THE BOARD PRIOR TO APPROVAL. CONTRACTS, AWARDS,

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD SETS A COMMITTEE THAT IS RESPONSIBLE FOR USING A SEARCH FIRM TO

HIRE KEY EMPLOYEES. THE SEARCH FIRM'S RESPONSIBILITY IS TO ALSO DETERMINE

SALARIES BASED ON COMPARISONS WITH OTHER NONPROFITS OF SIMILAR SIZE

MISSIONS.

AFTER REVIEW AND DELIBERATION, AN AMOUNT IS PROPOSED AND THE FINAL DECISION

AND APPROVAL IS MADE BY THE GOVERNING BOARD.

FORM 990, PART VI, SECTION C, LINE 19:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 832211 10-10-18

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization LINK UNLIMITED SCHOLARS	Employer identification number 23-7386928
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCI	IAL STATEMENTS
AVAILABLE UPON REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	176,760.
MANAGEMENT AND GENERAL EXPENSES	39,666.
FUNDRAISING EXPENSES	111,293.
TOTAL EXPENSES	327,719.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	327,719.
FORM 990, PART XII, LINE 2C	
NO CHANGE FROM PRIOR YEAR.	
832212 10-10-18 Sche	dule O (Form 990 or 990-EZ) (2018)

16550224 707170 6878

For Off	ffice Use Only ILLINOIS CHARITABL						AG990-IL /ised 3/05
PMT		LISA MADIGAN Stat					
		st Bureau, 100 West or, Chicago, Illinois 60		co	<u># 01-</u>	-010076	74
			1001			II items attach	ed:
AMT	T Report for	or the Fiscal Period:		X	15	IRS Return	
	_		Make Checks	X		Financial Stater	ments
		g <u>07/01/2018</u>	Payable to the Illinois		Copy of F		
INIT	[Charity	X		Annual Report F	-
	& Ending		Bureau Fund			Late Report Fil	ing Fee
	ral ID # 23-7386928	MO DAY YR			М		YR
Are co	contributions to the organization tax deductible? X Ye	s No	Date Organization was	create	<u>d:</u>	04/01/1	.974
	LEGAL		Year-end amounts				
	NAME LINK UNLIMITED SCHOLARS		A) ASSETS		A) \$	2,528,	106
	MAIL DDRESS 2221 S. STATE ST		B) LIABILITIE	ç	B) \$		327.
	Y, STATE CHICAGO, IL		C) NET ASSE		C) \$	2,317,	
	ZIP CODE 60616		O) NET AOOE		- σ) φ	2,517,	005.
I .	SUMMARY OF ALL REVENUE ITEMS DURING	G THE YEAR:	PERCENTA	GE		AMOUNT	
	D) PUBLIC SUPPORT, CONTRIBUTIONS & PROGRAM SERVICE		99.86		D) \$	2,017,	116.
	E) GOVERNMENT GRANTS & MEMBERSHIP DUES			%	E) \$		
	F) OTHER REVENUES		0.13		F) \$	2,	639.
	,						
	G) TOTAL REVENUE, INCOME AND CONTRIBUTIONS RECEIVED	(ADD D, E, & F)	10	0 %	G) \$	2,019,	755.
П.	SUMMARY OF ALL EXPENDITURES DURING	THE YEAR:					
	H) OPERATING CHARITABLE PROGRAM EXPENSE		42.40	5 %	H) \$	1,023,	209.
	I) EDUCATION PROGRAM SERVICE EXPENSE			%	I) \$		
			40.40	-		1 0 0 0	
	J) TOTAL CHARITABLE PROGRAM SERVICE EXPENSE (ADD H 8	ι I)	42.40	5%	J) \$	1,023,	209.
	J1) JOINT COSTS ALLOCATED TO PROGRAM SERVICES (INCLUE		\$				
	31) JOINT COSTS ALLOCATED TO FINOUNAM SERVICES (INCLO	LD IN 3).	<u>φ</u>				
	K) GRANTS TO OTHER CHARITABLE ORGANIZATIONS		18.13	7 %	К) \$	437,	632.
					1.1, 1		
	L) TOTAL CHARITABLE PROGRAM SERVICE EXPENDITURE (AD	D J & K)	60.54	2 %	L) \$	1,460,	841.
	M) MANAGEMENT AND GENERAL EXPENSE		8.26	7 %	M) \$	199,	469.
			21.10	4			C 2 1
	N) FUNDRAISING EXPENSE		31.19	L %	N) \$	/52,	631.
			10	0.0/		2,412,	0/1
	0) TOTAL EXPENDITURES THIS PERIOD (ADD L, M, & N)			0 %	0) \$	2,412,	941.
111.	SUMMARY OF ALL PAID FUNDRAISER AND						
	(Attach Attorney General Report of Individual Fundraising Campaig PROFESSIONAL FUNDRAISERS:	1- Form IFG. Une for each PFR.)					
	P) TOTAL AMOUNT RAISED BY PAID PROFESSIONAL FUNDRAIS	SERS	10	0 %	P) \$		0.
	-,						
	Q) TOTAL FUNDRAISERS FEES AND EXPENSES			%	Q) \$		
	R) NET RECEIVED BY THE CHARITY (P MINUS Q=R)			%	R) \$		
	PROFESSIONAL FUNDRAISING CONSULTANTS;						-
	S) TOTAL AMOUNT PAID TO PROFESSIONAL FUNDRAISING COI				S) \$		0.
IV .	COMPENSATION TO THE (3) HIGHEST PAID				T) @	100	500
1	T) NAME, TITLE ROSLIND BLASINGAME-BUE		KESIDENT		T) \$		590.
	U) NAME, TITLE: JOHNATHAN SWAIN, PRESI V) NAME, TITLE: DENISE ATKINS, STAFF				U) \$ V) \$		<u>500.</u> 809.
					, ,		
V.	CHARITABLE PROGRAM DESCRIPTION: CHA COD	E CATEGORIES			List on t	back side of instru CODE	LCTIONS
898091 04-01-18	W) DESCRIPTION: SCHOLARSHIPS PROVIDED	TO HIGH SCHOO	OL STUDENTS		W)#	002	
91 04	X) DESCRIPTION: SUMMER SCHOOL ACTIVIT				X) #	011	
8980	Y) DESCRIPTION: HIGH SCHOOL STUDENT F				Y) #	011	

IF	THE ANSWER TO ANY OF THE FOLLOWING IS YES, ATTACH A DETAILED EXPLANATION:		YES	NO
1.	WAS THE ORGANIZATION THE SUBJECT OF ANY COURT ACTION, FINE, PENALTY OR JUDGMENT?	1.		X
2.	HAS THE ORGANIZATION OR A CURRENT DIRECTOR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EVER BEEN CONVICTED BY ANY COURT OF ANY MISDEMEANOR INVOLVING THE MISUSE OR MISAPPROPRIATION OF FUNDS OR ANY FELONY?	2.		x
3.	DID THE ORGANIZATION MAKE A GRANT AWARD OR CONTRIBUTION TO ANY ORGANIZATION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES OWNS AN INTEREST; OR WAS IT A PARTY TO ANY TRANSACTION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES HAS A MATERIAL FINANCIAL INTEREST; OR DID ANY OFFICER, DIRECTOR OR TRUSTEE RECEIVE ANYTHING OF VALUE NOT REPORTED AS COMPENSATION?	. 3.		X
4.	HAS THE ORGANIZATION INVESTED IN ANY CORPORATE STOCK IN WHICH ANY OFFICER, DIRECTOR OR TRUSTEE OWNS MORE THAN 10% OF THE OUTSTANDING SHARES?	4.		X
5.	IS ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMINGLED WITH THE PROPERTY OF ANY OTHER PERSON OR ORGANIZATION?	5.		X
6.	DID THE ORGANIZATION USE THE SERVICES OF A PROFESSIONAL FUNDRAISER? (ATTACH FORM IFC)	. 6.		Х
7a.	DID THE ORGANIZATION ALLOCATE THE COST OF ANY SOLICITATION, MAILING, ADVERTISEMENT OR LITERATURE COSTS BETWEEN PROGRAM SERVICE AND FUNDRAISING EXPENSES?	. 7 .		X
7b.	IF "YES", ENTER (i) THE AGGREGATE AMOUNT OF THESE JOINT COSTS \$; (ii) THE AMOUNT ALLOCATED TO PROGRAM SERVICES \$; (iii) THE AMOUNT ALLOCATED TO MANAGEMENT AND GENERAL \$; AND (iv) THE AMOUNT ALLOCATED TO FUNDRAISING \$			
8.	DID THE ORGANIZATION EXPEND ITS RESTRICTED FUNDS FOR PURPOSES OTHER THAN RESTRICTED PURPOSES?	8.		Х
9.	HAS THE ORGANIZATION EVER BEEN REFUSED REGISTRATION OR HAD ITS REGISTRATION OR TAX EXEMPTION SUSPENDED OR REVOKED BY ANY GOVERNMENTAL AGENCY?	9.		X
10.	. WAS THERE OR DO YOU HAVE ANY KNOWLEDGE OF ANY KICKBACK, BRIBE, OR ANY THEFT, DEFALCATION, MISAPPROPRIATION, COMMINGLING OR MISUSE OF ORGANIZATIONAL FUNDS?	. 10.		X
11.	LIST THE NAME AND ADDRESS OF THE FINANCIAL INSTITUTIONS WHERE THE ORGANIZATION MAINTAINS ITS THREE LARGEST ACCOUNTS:			
	SEAWAY BANK AND TRUST COMPANY, 645 EAST 87TH STREET, CHICAGO,	IL	6061	9
12.	NAME AND TELEPHONE NUMBER OF CONTACT PERSON: JESSICA FREIBURG - 312-225-5465			

ALL ATTACHMENTS MUST ACCOMPANY THIS REPORT - SEE INSTRUCTIONS

UNDER PENALTY OF PERJURY, I (WE) THE UNDERSIGNED DECLARE AND CERTIFY THAT I (WE) HAVE EXAMINED THIS ANNUAL REPORT AND THE ATTACHED DOCUMENTS, INCLUDING ALL THE SCHEDULES AND STATEMENTS AND THE FACTS THEREIN STATED ARE TRUE AND COMPLETE AND FILED WITH THE ILLINOIS ATTORNEY GENERAL FOR THE PURPOSE OF HAVING THE PEOPLE OF THE STATE OF ILLINOIS RELY THEREUPON. I HEREBY FURTHER AUTHORIZE AND AGREE TO SUBMIT MYSELF AND THE REGISTRANT HEREBY TO THE JURISDICTION OF THE STATE OF ILLINOIS.

BE SURE TO INCLUDE ALL FEES DUE:	JONATHAN T. SWAIN		
 REPORTS ARE DUE WITHIN SIX MONTHS OF YOUR FISCAL YEAR END. FOR FEES DUE SEE INSTRUCTIONS. 	PRESIDENT or TRUSTEE (PRINT NAME)	SIGNATURE	DATE
3.) REPORTS THAT ARE LATE OR INCOMPLETE ARE SUBJECT TO A \$100.00 PENALTY.	TREASURER OF TRUSTEE (PRINT NAME)	SIGNATURE	DATE
	JEFF SCHROEDER		
898101 04-01-18	PREPARER (PRINT NAME)	SIGNATURE	DATE